

Current Examples of 'Green Mantle Best Practice'

Employing the services of a specialist company to oversee all of our HR and H&S requirements

Operation of a 'Fair Pay Scheme'

Operation of a Site Project Manager Scheme

Training in Gandhian Non-violent-communication Techniques and Deep Ecological Philosophy/Ecopsychology

Investing in staff, providing training in Inspirational Leadership, Manual Handling, Ecological Surveying etc

Diesel replaced by water when mixed with Garlon IV

All saws running on Organic vegetable-based Chain Lubrication Oil

All machines running on Organic vegetable-based 2 Stroke Oil

Maximising use of shared transport

Strong consideration given to location of work and employees' home addresses to minimise travel distances incurred

Encouraging employees to keep vehicles well tuned, tyres properly inflated and to restrict speed to a maximum of 50mph when travelling to and from work

Undertaking a basic Environmental Impact Assessment (EIA) - related to our environmental policy - before accepting any work and aiming to educate employees where we feel there is a conflict of interests e.g. the virtues of leaving standing dead trees when quoting for their removal (and next point below)

Only using British Origin plants (from local source where available) in any planting / sowing schemes, with the exception of non-natives which are known to be beneficial food sources and non-invasive species

Only using Forestry Stewardship Council (FSC) Certificated fencing timber products

Only using herbicides as part of a programme of restoration (not as a technique employed for long-term management)

Specialised methods of herbicide application employed to minimise quantity used, and risk of contamination through spillage

Maximising use of by-products from our conservation work e.g. timber for domestic heating

Minimisation of waste by recycling of all metal and plastic consumables

Building 'habitat-piles' (instead of burning) where ecologically appropriate

Burning on peatlands on raised platforms with subsequent removal of ash

Burning on grasslands on bare areas or those of low floristic interest

Responding to global warming by stopping scrub clearance mid-March

Selecting employees who possess both training in theoretical nature conservation / ecology and practical estate management skills

Each employee is familiar with the Green Mantle 'Practice, Policy and Procedure' booklet, which includes sections on Health & Safety and mitigation, measures against potential environmental damage

©Copyright Green Mantle (Ecosophy) Ltd